

Person Specification for Members of the Independent Remuneration Panel

Essential Requirements

A person may be a member of the Independent Remuneration Panel only if he or she:

1. has not been a Member or employee of the Council within the five years immediately before the date of appointment;
2. is not a relative or close friend of a Member or employee of the Council;
3. is not a Member or officer of any local authority;
4. does not hold any position within a political party;
5. is able to make judgements concerning remuneration of elected members in an independent, fair and objective way;
6. has a positive commitment to high standards of conduct in local government; and
7. has an understanding of how local government works.

Desirable Criteria

1. Experience of committee work
2. Questioning skills
3. An assertive nature
4. Not a member of any political party
5. Experience of working in an advisory capacity
6. Experience or knowledge of finance in the public or private sector

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